Chelmsford County High School Support Staff Pay Bands - wef 1 April 2023

Essex Pay Band				2022	2023	£1925 increase on all points
				37	37	
	Spine Point	Annual 2022	Annual 2023	Hourly	Hourly	% Increase
Scale 1	2	~~£20,441~~	£22,366	~~£10.60~~	£11.59	9.42%
Scale 2	3	~~£20,812~~	£22,737	~~£10.79~~	£11.79	9.25%
	4	~~£21,189~~	£23,114	~~£10.98~~	£11.98	9.08%
Scale 3	5	~~£21,575~~	£23,500	~~£11.18~~	£12.18	8.92%
	6	~~£21,968~~	£23,893	~~£11.39~~	£12.38	8.76%
Scale 4	7	~~£22,369~~	£24,294	~~£11.59~~	£12.59	8.61%
	8	~~£22,777~~	£24,702	~~£11.81~~	£12.80	8.45%
Scale 5	9	~~£23,194~~	£25,119	~~£12.02~~	£13.02	8.30%
	10	~~£23,620~~	£25,545	~~£12.24~~	£13.24	8.15%
	11	~~£24,054~~	£25,979	~~£12.47~~	£13.47	8.00%
	12	~~£24,496~~	£26,421	~~£12.70~~	£13.70	7.86%
Scale 6	13	~~£24,948~~	£26,873	~~£12.93~~	£13.93	7.72%
	14	~~£25,409~~	£27,334	~~£13.17~~	£14.17	7.58%
	15	~~£25,878~~	£27,803	~~£13.41~~	£14.41	7.44%
	16	~~£26,357~~	£28,282	~~£13.66~~	£14.66	7.30%
	17	~~£26,845~~	£28,770	~~£13.92~~	£14.91	7.17%
Point 18 not in use						
Scale 7	19	~~£27,852~~	£29,777	~~£14.44~~	£15.44	6.91%
	20	~~£28,371~~	£30,296	~~£14.71~~	£15.70	6.79%
	21	~~£28,900~~	£30,825	~~£14.98~~	£15.98	6.66%
	22	~~£29,439~~	£31,364	~~£15.26~~	£16.26	6.54%
	23	~~£30,151~~	£32,076	~~£15.63~~	£16.63	6.38%
	24	~~£31,099~~	£33,024	~~£16.12~~	£17.12	6.19%
Scale 8	25	~~£32,020~~	£33,945	~~£16.60~~	£17.60	6.01%
	26	~~£32,909~~	£34,834	~~£17.06~~	£18.06	5.85%
	27	~~£33,820~~	£35,745	~~£17.53~~	£18.53	5.69%
	28	~~£34,723~~	£36,648	~~£18.00~~	£19.00	5.54%
Scale 9	29	~~£35,411~~	£37,336	~~£18.36~~	£19.35	5.44%
	30	~~£36,298~~	£38,223	~~£18.82~~	£19.81	5.30%
	31	~~£37,261~~	£39,186	~~£19.31~~	£20.31	5.17%
	32	~~£38,296~~	£40,221	~~£19.85~~	£20.85	5.03%
	33	~~£39,493~~	£41,418	~~£20.47~~	£21.47	4.87%
Scale 10	34	~~£40,478~~	£42,403	~~£20.98~~	£21.98	4.76%
	35	~~£41,496~~	£43,421	~~£21.51~~	£22.51	4.64%
	36	~~£42,503~~	£44,428	~~£22.03~~	£23.03	4.53%
	37	~~£43,516~~	£45,441	~~£22.56~~	£23.55	4.42%
Scale 11	38	~~£44,539~~	£46,464	~~£23.09~~	£24.08	4.32%
	39	~~£45,495~~	£47,420	~~£23.58~~	£24.58	4.23%
	40	~~£46,549~~	£48,474	~~£24.13~~	£25.13	4.14%
	41	~~£47,573~~	£49,498	~~£24.66~~	£25.66	4.05%
	42	~~£48,587~~	£50,512	~~£25.19~~	£26.18	3.96%

Scale 12	43	~~£49,590~~	£51,515	~~£25.71~~	£26.70	3.88%
	44	~~£50,625~~	£52,670	~~£26.24~~	£27.30	4.04%
	45	~~£52,089~~	£54,193	~~£27.00~~	£28.09	4.04%
	46	~~£53,542~~	£55,705	~~£27.75~~	£28.87	4.04%
	47	~~£54,969~~	£57,190	~~£28.49~~	£29.64	4.04%
	48	~~£56,435~~	£58,715	~~£29.25~~	£30.44	4.04%
Scale 13	49	~~£59,037~~	£61,422	~~£30.60~~	£31.84	4.04%
	50	~~£60,510~~	£62,954	~~£31.37~~	£32.63	4.04%
	51	~~£61,986~~	£64,490	~~£32.13~~	£33.43	4.04%
	52	~~£63,472~~	£66,036	~~£32.90~~	£34.23	4.04%
	53	~~£64,938~~	£67,561	~~£33.66~~	£35.02	4.04%
Scale 14	54	~~£67,328~~	£70,048	~~£34.90~~	£36.31	4.04%
	55	~~£69,019~~	£71,807	~~£35.78~~	£37.22	4.04%
	56	~~£70,712~~	£73,568	~~£36.65~~	£38.13	4.04%
	57	~~£72,390~~	£75,314	~~£37.52~~	£39.04	4.04%
	58	~~£74,070~~	£77,063	~~£38.39~~	£39.95	4.04%
Scale 15	59	~~£75,385~~	£78,431	~~£39.08~~	£40.66	4.04%
	60	~~£77,277~~	£80,399	~~£40.06~~	£41.68	4.04%
	61	~~£79,159~~	£82,357	~~£41.03~~	£42.69	4.04%
	62	~~£81,038~~	£84,312	~~£42.01~~	£43.70	4.04%
	63	~~£82,925~~	£86,276	~~£42.98~~	£44.72	4.04%
Scale 16	64	~~£89,089~~	£92,688	~~£46.18~~	£48.05	4.04%
	65	~~£91,324~~	£95,013	~~£47.34~~	£49.25	4.04%
	66	~~£93,543~~	£97,322	~~£48.49~~	£50.45	4.04%
	67	~~£95,765~~	£99,634	~~£49.64~~	£51.65	4.04%
	68	~~£97,998~~	£101,957	~~£50.80~~	£52.85	4.04%
Scale 17	69	~~£100,615~~	£104,680	~~£52.15~~	£54.26	4.04%
	70	~~£103,230~~	£107,400	~~£53.51~~	£55.67	4.04%
	71	~~£105,836~~	£110,112	~~£54.86~~	£57.08	4.04%
	72	~~£108,451~~	£112,832	~~£56.22~~	£58.49	4.04%
	73	~~£111,066~~	£115,553	~~£57.57~~	£59.90	4.04%
	74	~~£113,680~~	£118,272	~~£58.93~~	£61.31	4.04%