CCHS - TEACHERS' PAY SCALES - 1 SEPTEMBER 2023

Black = Govt | Red = RDA calculated

	Point	Sep-22	Sep-23	Change	
CCHS Main	M1	~~£28,000~~	£30,000	107.1%	**CCHS Main Pay Range**
	M1b	~~£29,105~~	£30,996	106.5%	£30,000 (Minimum) to £41,333 (Maximum)
	M2	~~£29,800~~	£31,737	106.5%	
	M2b	~~£30,998~~	£33,012	106.5%	
	M3	~~£31,750~~	£33,814	106.5%	
	M3b	~~£32,969~~	£35,111	106.5%	
	M4	~~£33,850~~	£36,051	106.5%	
	M4b	~~£35,182~~	£37,469	106.5%	
	M5	~~£35,990~~	£38,330	106.5%	
	M5b	~~£37,603~~	£40,047	106.5%	
	M6	~~£38,810~~	£41,333	106.5%	
CCHS Upper	UPS1	~~£40,625~~	£43,266	106.5%	**CCHS Upper Pay Range**
	UPS2	~~£42,131~~	£44,870	106.5%	£43,266 (Minimum) to £46,525 (Maximum)
	UPS3	~~£43,685~~	£46,525	106.5%	
CCHS Unqualified	UQ1	~~£19,340~~	£20,598	106.5%	**CCHS U/Q Pay Range**
	UQ2	~~£21,559~~	£22,961	106.5%	£20,598 (Minimum) to £32,134 (Maximum)
	UQ3	~~£23,777~~	£25,323	106.5%	
	UQ4	~~£25,733~~	£27,406	106.5%	
	UQ5	~~£27,954~~	£29,772	106.5%	
	UQ6	~~£30,172~~	£32,134	106.5%	
TLR	1A	~~£12,703~~	£13,528	106.5%	CCHS TLR 1 Range £9,272 to £13,528
	1B	~~£10,486~~	£11,167	106.5%	
	1C	~~£8,706~~	£9,272	106.5%	
	2A	~~£7,368~~	£7,847	106.5%	CCHS TLR 2 Range £3,214 to £7847
	2B	~~£5,191~~	£5,528	106.5%	
	2C	~~£3,017~~	£3,214	106.5%	
	TLR 3	~~£600 - £2,975~~	£639 - £3,169		CCHS TLR 3 Range £639 - £3,169

NOTE - USUAL DECISION NEEDED

Please note that the STPCD TLR 1 range is now £9,272 to £15,690.

CCHS only added a TLR 1A in recent years and was its own bespoke figure, we just added a similar jump from the TLR 1C to 1B.

Our TLR 1A is therefore £2,026 below the current STPCD maximum possible.

We no longer have anyone on a TLR 1A and so could now match the STPCD figure, if desired, or just leave it lower to match the other 5% increase.

17/09/2023